

MODULBESCHREIBUNGEN

„Leading your group“

(Stand: 17.02.2015)

Module 1: Aligning your group strategically (2 days)

Strategic positioning, implementing strategic thinking and developing the strategy of your group are crucial success factors for group leaders. In this workshop you get the chance to develop the strategy for your own group and learn how to implement strategic thinking.

At the end of the whole program you will develop a leadership program for yourself and your group – a start to implement it!

Module 2: Leading your team effectively (2,5 days)

This workshop will help you to develop your own understanding of leadership. What does it mean to lead a research group? What are your tasks and responsibilities as a leader of a young investigators group? Discussions, exercises und reflections in small groups will enable you to develop your own understanding of leadership and will help you to lead your group effectively. This includes the selection process for new team members as well as the onboarding process, which are both important for establishing a successful team.

Module 3: Building your team as a resource (2 days)

In this workshop you will learn how to use your team as a valuable resource. Discussions, exercises und reflections in small groups will enable you to develop your team effectively. You learn about the functions of teams and how to understand the architecture of a group. This workshop provides the key management tools for leading and developing your group from the beginning.