

## Application Annex AA4-ST (to be filled out by the Helmholtz Center)

### Terms of Agreement

Please specify and confirm the following items concerning the Helmholtz Investigator Group of \_\_\_\_\_ (name of candidate) in case of funding:

<p><b>Co-funding:</b> The Helmholtz Center confirms the co-funding provided by the Center (possibly shared with a partner university), amounting to at least 150,000 euros per year as co-financing to the funding from the Initiative and Networking Fund of the Helmholtz Association.</p>	<p>Yes</p> <p>No</p>
<p><b>Envisaged permanent position:</b> Please specify the planned employment position for the group leader in the event of a positive evaluation. Please note that the minimum requirement is a staff scientist position (i.e., permanent employment contract), although a leadership position is strongly encouraged. Please include the relevant tenure policies with the documents.</p>	<p>Staff scientist (permanent contract)</p> <p>Leadership position (i.e., permanent contract including a budget and personnel)</p> <p>Other, please provide details:</p>
<p><b>Access to facilities and infrastructure:</b> The Helmholtz Center confirms the provision of the necessary facilities (including furnishings and IT equipment) and relevant research infrastructure for the group leader and the group members.</p>	<p>Yes</p> <p>No</p>

<p><b>Leadership Training:</b> The Helmholtz Center confirms that the Investigator Group leader will participate in the leadership training offered by the Helmholtz Leadership Academy within the first two years of the funding period. (Please note: The fee for the training may be covered either by the group's budget or by the hosting Center.)</p>	<p>Yes</p> <p>No</p>
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<p><b>Defined contact person:</b> The Helmholtz Center confirms that the Investigator Group leader will have a designated contact person (such as an experienced group leader) available to them, especially during the initial phase.</p>	<p>Yes: _____</p> <p>(Name of contact person)</p> <p>No</p>
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<p><b>Annual career development reflection:</b> The Helmholtz Center confirms that the Investigator Group leader will have the opportunity to reflect on their development and discuss further career prospects within an appropriate framework at least once a year, and it specifies who will be responsible for this exchange at the Center.</p>	<p>Yes: _____</p> <p>(Name of contact person)</p> <p>No</p>
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Helmholtz Center

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Date

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Signature of the board